KINGSWOOD UNIVERSITY

FACULTY JOB DESCRIPTION

Position Title: Program Director / Professor for Pastoral Ministry (Core Faculty)
Classification: Full-time; 12 months
Salary Range: $52,000-60,000
Responsible To: Vice President for Academic Affairs (VPAA)
Purpose: To strengthen the local and global church by teaching and guiding students in preparation for local church pastoral ministry.

Responsibilities:

- Teach a full load of courses (an average of 24 credit hours per year), primarily in local church ministry studies and primarily at the undergraduate level on campus.
- Serve as Program Director and faculty advisor for students (on-campus and online) as assigned, by:
    - Providing guidance, support, counsel, mentoring, and friendship to students,
    - Assisting in student success and retention,
    - Assisting students in securing practicum and internship placements appropriate to their program, in cooperation with the faculty directors of the programs,
    - Assisting the VPAA in the ongoing process of program assessment for the Pastoral Ministry program of studies,
    - Assisting the VPAA in recruiting adjunct faculty in related fields, as needed,
    - Actively recruiting students for the Pastoral Ministry program of studies, as well as other areas of study, in cooperation with the Enrolment department.
- Attend and participate in faculty meetings, including voting in curriculum and policy decisions.
- Assist the VPAA and other faculty in review and evaluation of institution-wide undergraduate ministry studies.
- Serve as a member of the Kingswood staff team by:
    - Viewing the position as ministry including investing in all students in their Christian walk as opportunities arise in the fulfilment of responsibilities of the position,
    - Attending chapel and other spiritual emphasis events regularly,
    - Attending staff meetings and other staff events.
- Perform other duties as necessary for the ongoing life of the University, as requested by the VPAA.

Qualifications:

- Required
    - A minimum of a master's degree (preferably M.Div.) in a ministry-related field from an institution accredited by an agency such as ABHE or ATS (recognized by the Council for Higher Education Accreditation (CHEA) and the U.S. Department of Education) or by a recognized institution in Canada or other country.

    - A minimum of five years of pastoral ministry experience in a local church, with specific experience in preaching and discipleship.
    - Full agreement with the doctrines and lifestyle commitments of The Wesleyan Church and affirmation of adherence to the doctrines of The Wesleyan Church.
    - Ordination in The Wesleyan Church or a sister denomination.
- Preferred
    - An accredited terminal degree in a related field. Candidates without a terminal degree will be encouraged to pursue one.
    - Experience in a lead pastor role in a local church.
    - Experience teaching in Christian higher education.
- Other
    - An excellent communicator, able to teach and model sound pedagogy utilizing multiple formats, and an ability to marry theology and praxis inside and outside the classroom.
    - Evidence of being a lifelong learner.
    - An understanding of and an ability to communicate Christian values and beliefs to students.
    - A strong commitment to a Christ-centered approach to education for transformation.

Values

- Godly, spiritually mature, fully devoted to Christ and the Church.
- Genuine and evident love for other persons demonstrated by consistent spirit of kindness, compassion, and respect for all other persons.
- Integrity and moral excellence, with life above reproach.
- Code of personal conduct consistent with membership commitments for leaders of The Wesleyan Church.
- Commitment to assist enthusiastically in fulfillment of Kingswood University's mission.
- Commitment to exemplify Kingswood University's core values, including total ownership, prioritizing students, collaborative synergy, growth mindset, enthusiastic engagement, uncompromising integrity, and innovative flexibility.

General University Information: Kingswood University is a Bible college owned by The Wesleyan Church of North America. The mission of Kingswood is to serve Jesus Christ by strengthening the local and global church through forming Christ-like servant leaders in a community that creatively blends academic excellence and practical ministry experience with intentional spiritual formation.

Direct resumes to:

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