

Kingswood University
Sussex, NB, Canada

Position Title:	Program Director of Pastoral Ministry
Classification:	Full-time, faculty, starting July 1, 2026
Responsible to:	Vice President for Academic Affairs
Purpose:	To strengthen the local and global Church by guiding students in vocational discernment and ministry preparation through the integration of rigorous academic instruction, spiritual formation, and practical ministry experience at Kingswood University.

Key Responsibilities

1. Academic Instruction & Theological Integration

- **Faculty Responsibilities:** Serve as a faculty member, teaching an average load of 6-9 credit hours per semester.
- **Curriculum Focus:** Teach core courses, ensuring course content meets high academic standards. Development of new courses to maintain a relevant and effective degree.

2. Vocational Formation & Ministry Preparation

- **Mentorship:** Develop and lead a high-level cohort for students pursuing vocational pastoral ministry. This includes specialized mentoring, theological colloquiums, and skill-building workshops (e.g., sermon delivery, ministry administration).
- **Ministry Internships:** Oversee the university's Internship Program, serving as the liaison between the university and local partnering churches and organizations to ensure students in all undergraduate programs receive robust field supervision.
- **Seminary Pathway:** Act as the primary advisor for undergraduates preparing for seminary, guiding them in course selection and graduate school applications.

3. Strategic Program Development & Chapel

- **Chapel Planning:** Oversee the Chapel program not merely as an "event," but as a curricular element of spiritual formation. Ensure Chapel services are theologically rich and expository in nature.
- **Guest Expositors:** Curate a lineup of chapel speakers that includes respected theologians, pastors, and missiologists who challenge students intellectually and spiritually.

4. General Requirements of Faculty

- **Faith & Learning Integration:** Collaborate with faculty across disciplines to provide resources on integrating Christian worldview into broader university curriculum.
- **Scholarship:** Maintain active engagement in theological scholarship and professional development to model an intellectual love of God. Contribute to your field of scholarship whenever possible, through writing and speaking.
- **Advising:** Serve as an academic advisor to students and serve on administrative committees. Assist in student success and retention.

Qualifications

Education:

- **Required:** Master of Divinity (M.Div) from an accredited seminary.
- **Strongly Preferred:** Doctor of Ministry (D.Min) or Ph.D. in Theology, Ministry, or a related field. *Candidates without a terminal degree are encouraged to progress toward one.*

Experience:

- **Ministry:** Minimum of 5+ years of pastoral experience in a local church or para-church organization, with specific experience in preaching and leadership development.
- **Academic:** Prior teaching experience in higher education (adjunct or full-time) is highly desirable.
- **Mentorship:** A proven track record of mentoring young adults into vocational pastoral ministry roles.

Core Competencies:

- **Theological Acumen:** Able to articulate and defend the theological stance of the Wesleyan Church, of which Kingswood University is a part, with academic precision and pastoral grace.
- **Pedagogical Skill:** Demonstrated excellence in classroom instruction, as well as course and syllabus design.
- **Expository Preaching:** Skilled in rightly handling the Word of Truth in a public setting.
- **Pastoral Care:** Demonstrate active listening, empathy, building trusting relationship, and offering spiritual guidance during crises.

Values:

- Godly, spiritually mature, fully devoted to Christ and the Church.
- Genuine and evident love for other persons demonstrated by consistent spirit of kindness, compassion, and respect for all other persons.
- Integrity and moral excellence, with life above reproach.
- Code of personal conduct consistent with membership commitments for leaders of The Wesleyan Church.

- Commitment to enthusiastically assist in fulfillment of Kingswood University's mission.
- Commitment to exemplify Kingswood University's core values, including total ownership, prioritize students, collaborative synergy, growth mindset, enthusiastic engagement, uncompromising integrity, and innovative flexibility.

General University Information:

Kingswood University is owned by The Wesleyan Church. The mission of Kingswood is to serve Jesus Christ by strengthening the local and global church through forming Christ-like servant leaders in a community that creatively blends academic excellence and practical ministry experience with intentional spiritual formation.

Direct resumes to:

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