## KINGSWOOD UNIVERSITY OUTCOMES

It is our goal that all graduates of Kingswood University exhibit Christian Character, Personal & Professional Competencies in their chosen field, and Community Connectedness. To this end, traits demonstrating these characteristics will be taught and modeled through the curriculum and co-curricular experiences across the Kingswood community. The degree to which a student demonstrates these traits is measured through formal, informal, and non-formal assessment including class assignments, testing, observations, reflections, interviews, and anecdotal records.

## **EMPHASIS 1: CHRISTIAN CHARACTER**

Our objective is for students to be like Jesus, exhibiting the fruit of the Spirit in their love for God, others, self and creation.

CATEGORIES Scriptural background	SPECIFIC TRAITS & SKILLS
Holy, Loving Hearts towards God Ephesians 5:18 1 Peter 1:16 1 Thessalonians 5:23 Romans 8:29	<ul> <li>Affirm and demonstrate the purifying and empowering work of the Holy Spirit</li> <li>Surrender to Jesus' Lordship</li> <li>Exhibit a passion for God</li> <li>Highly esteem Christ's word, work, &amp; church</li> </ul>
Holy Loving Hearts towards Others 1 Timothy 5:1-2 Galatians 6:10 1 John 3:17	<ul> <li>Serve and advocate for the lost and hurting, and be others- oriented</li> <li>View and treat all people with dignity and respect</li> <li>Offer and receive forgiveness</li> <li>Honour and respect lines of authority</li> <li>Practice interpersonal purity</li> </ul>
Holy, Loving Hearts towards Self 2 Corinthians 7:1 1 John 3:3 2 Peter 3:18	<ul> <li>Pursue wholeness between the inner and outer life (integrity)</li> <li>Embrace kingdom values</li> <li>Experience freedom from addictive enslavements</li> <li>Demonstrate personal responsibility</li> <li>Consistently practice spiritual disciplines</li> <li>Commit to a personalize life-long learning and growth plan</li> <li>Possess self-respect</li> <li>Seek rest and recognize rhythms of life</li> </ul>
Holy, Loving Hearts towards Creation Genesis 1:28 Proverbs 12:10 Psalms 24:1 Leviticus 25:5 John 10:11	Practice and promote creation care

## EMPHASIS 2: PROFESSIONAL & PERSONAL COMPETENCIES

Our objective is for students to serve confidently with personal and professional proficiencies, depending on the Holy Spirit's empowerment.

CATEGORIES Scriptural background	SPECIFIC TRAITS & SKILLS
Biblical & Theological Proficiencies 1 Timothy 4:16 2 Timothy 3:14-15 Colossians 2:8-9 2 Peter 1:5-6; 3:18 Hosea 4:6	<ul> <li>Know Bible content and be able to defend orthodox Christian beliefs</li> <li>Evaluate culture through a Biblical worldview</li> <li>Demonstrate exegetical skill in accurately interpreting and applying Scripture</li> </ul>
<b>Professional Proficiencies</b> Proverbs 22:29 Psalm 78:72 2 Corinthians 12:9-10 Philippians 4:13	<ul> <li>Achieve program specific competencies</li> <li>Exhibit proficiency in change/conflict management</li> <li>Display initiative and confidence</li> <li>Demonstrate skill in planning time/space management</li> <li>Empower others and commit to team-building</li> <li>Pursue excellence and creativity</li> <li>Adopt a missional mindset</li> </ul>
Academic Proficiencies Luke 2:52 Proverbs 15:14 2 Timothy 2:15	<ul> <li>Utilize acquired knowledge to solve problems</li> <li>Develop and nurture an aptitude for critical thinking</li> <li>Cultivate and apply research and information skills</li> </ul>
Personal and Social Proficiencies Proverbs 23:1-2 1 Timothy 3:1-5 2 Timothy 1:6-7 Romans 12:2-8, 12-13	<ul> <li>Exhibit self-awareness and confidence in spiritual gifts, abilities, strengths, callings and worth</li> <li>Recognize and address weaknesses</li> <li>Pursue emotional wholeness, stability and healing from past wounds</li> <li>Exercise wise financial stewardship</li> <li>Know marriage &amp; parenting skills</li> <li>Demonstrate growth in interpersonal areas</li> <li>Commit to life-long learning and the pursuit of wisdom</li> <li>Possess knowledge of basic home upkeep, hospitality &amp; etiquette skills</li> <li>Practice holistic self-care (health, fitness, diet, rest, leisure, hygiene, etc.)</li> </ul>
<b>Communication Proficiencies</b> James 1:19 Proverbs 18:13	<ul> <li>Demonstrate proficiency in verbal and non-verbal skills</li> <li>Demonstrate effective writing skills</li> <li>Demonstrate an awareness of how the medium affects the message</li> <li>Possess media and technology skills</li> <li>Practice active and reflective listening</li> </ul>

## **EMPHASIS 3: COMMUNITY CONNECTEDNESS**

Our objective is for students to value, function and serve appropriately within the context of community.

CATEGORIES Scriptural background	SPECIFIC TRAITS & SKILLS
<b>Culturally Awareness &amp; Adaptability</b> 1 Corinthians 9:19-23; 10:31-33 Galatians 3:26-28; 6:9-10	<ul> <li>Value, relate well to, and uphold the dignity of all people; especially responsible to the impoverished and marginalized</li> <li>Cultivate a knowledge of local and global culture, history, the arts and current events</li> <li>Adapt appropriately within the context of diverse environments</li> <li>Encourage and support the callings and spiritual giftedness of all believers, both male and female</li> <li>Actively promote the priesthood of all believers</li> <li>Critique social trends and media influence from a Biblical perspective</li> </ul>
Exemplary people skills John 13:35 Leviticus 19:32 Romans 13:7 Proverbs 12:18; 25:15	<ul> <li>Exhibit courtesy, response, &amp; patience</li> <li>Commit to other oriented-service</li> <li>Maintain confidentiality</li> <li>Demonstrate sensitivity to the intents and motives of others</li> <li>Exhibit tact in personal interactions</li> <li>Display a positive/optimistic demeanour</li> <li>Initiate and maintain appropriate interactions with others</li> <li>Possess good communication and listening skills</li> <li>Respect and maintain health personal and physical boundaries</li> </ul>
Interdependence & Accountability Romans 13:1 Ecclesiastes 4:9-12 Titus 3:1-2 1 Peter 2:13-17	<ul> <li>Seek and encourage personal and professional accountability</li> <li>Foster and engage in mutual support in interpersonal relationships</li> <li>Value team-based learning and service</li> <li>Develop and nurture an active network</li> <li>Strive to give and wise counsel</li> <li>Respect authority</li> </ul>